



Energizing Careers – Becoming a Building and Grounds Helper

Description:

A Building and Grounds Helper is an entry level position that can lead to various career opportunities within the power plant. General building and grounds maintenance will be a daily function of the job. Cleaning plant office areas and doing other janitorial work is a responsibility of this position. There will be opportunities to assist other workers in operations, which provides opportunities to learn and obtain additional skills. Safe use of power tools to maintain equipment around the plant will be an important component which impacts the safety culture at Evergy. Most work is manual labor, with the possibility of progressing into a skilled role.

Skills & Qualifications:

The minimum qualifications for a Plant Helper are a high school diploma, a driver's license, the ability to lift 75 lbs., physically capable of making minor repairs to buildings and equipment located in the power plant, using power tools, setting up and climbing ladders.

Being an active listener with good communication skills is required. Employees must be flexible, able to problem solve and willing to work emergent hours. Must have the ability to follow directions and execute plans. A safety mindset and ability to work as a contributing member of a diverse team is required.

The Power Plant Maintenance Positions Selection System test (MASS) and Plant Operator Selection System (POSS) test is required to ensure the Plant Helper has the aptitude to be successful in other careers in the power plant. The exam is designed by the Edison Electric Institute.

Building and Grounds Helper Pathway:



Education Programs:

High School Diploma or Equivalent, Safe use of power tools, CDL, POSS test, mechanically inclined.

The plant helper position can provide the opportunity to complete the Operator Training Program.

Evergy offers education assistance programs for employees that qualify.

Annual Salary:

Building & Grounds Helper is an entry level position:
\$50K with opportunities for overtime (\$23.88/hour)

This role can lead to other positions with an earning potential from \$65K-\$100K.

Internships and Job Opportunities:

Visit us at evergy.com/careers or scan the QR code.



Becoming A Building and Grounds Helper

What will you do?

- Keep buildings and conveyor systems free of dust and coal.
- Clean coal galleys.
- Trash removal.
- Utilize vac truck.
- Safely operate a forklift.

What will you learn?

- Building and Grounds Procedures
- Plant Logistics
- Basic Plant Operations
- **Safety Concepts:**
Personal Protective Equipment, Hearing and Noise, Portable Power and Hand Tools, Bloodborne Pathogens, Combustible dust, Fall Protection, Chemical Awareness, Sling Safety, Confined Space Procedures, Cyber Security, and various topics in OSHA Compliance.
- **Industry Specific Concepts:**
FERC Standards, NERC Compliance, Insider Threat Mitigation, Energy Center Introduction, Incipient Fire Training, and SRV Awareness.

What knowledge/skills/abilities do you need?

- Use of a fire hose to wash down areas.
- Use of a broom and shovel to move piles of coal dust.
- Forklift training and certification provided by employer.
- Aptitude to learn.

Education Programs:

- Power Plant Technology
- Energy Generation Operations

Schools:

- Flint Hills Technical College, Emporia, KS
- Fort Scott Community College, St. Pleasanton, KS
- Southeast Community College, Milford, NE

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