



Energizing Careers – Becoming a Plant Helper

Description:

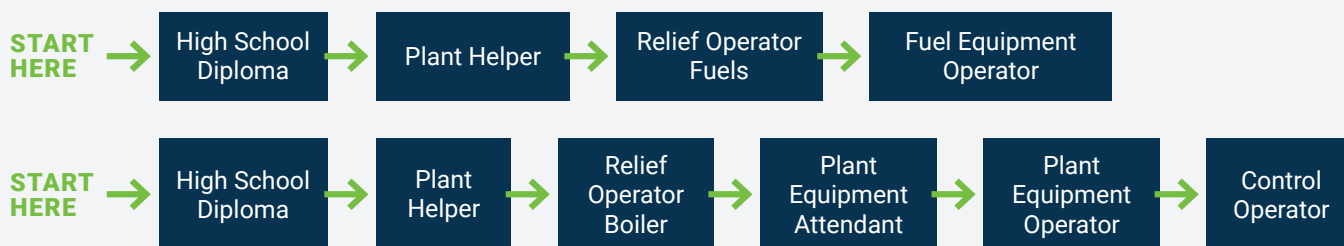
A Plant Helper is an entry level position that can lead to various career opportunities within the power plant. Plant Helpers will perform manual labor in connection with plant cleanup, cinder disposal, fuel handling and general building and grounds maintenance. There will be opportunities to assist other workers in maintenance, operations, and storeroom, which provides opportunities to learn and obtain additional skills. Most work is manual labor and completing other janitorial work as assigned. Starting as a Plant helper can lead to progressing into a skilled role.

Skills & Qualifications:

The minimum qualifications for a Plant Helper are a high school diploma, a driver's license, the ability to lift 75 lbs., physically capable of doing manual labor and janitorial work as assigned, setting up and climbing ladders.

Being an active listener with good communication skills is required. Employees must be flexible, able to problem solve and willing to work emergent hours. Must have the ability to follow directions and execute plans. A safety mindset and ability to work as a contributing member of a diverse team is required.

Plant Helper Pathways:



NOTE: Some plants vary with the classifications offered after relief operator, but all end up operators (fuel or boiler). Classifications beyond plant helper work various shifts and may be eligible for shift differential.

Education Programs:

High School Diploma or Equivalent, Plant Operator Selection System aptitude test (POSS), mechanically inclined.

Plant Operator Selection System (POSS) test is required to ensure the Plant Helper has the aptitude to be successful in other careers in the power plant. The exam is designed by the Edison Electric Institute.

Annual Salary:

Plant Helper is an entry level position: \$70K with opportunities for overtime (\$36.02/hour)

This role can lead to other positions with an earning potential from \$80K-\$110K.

Internships and Job Opportunities:

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Becoming A Plant Helper

What will you do?

- Sweeping and shoveling.
- Run parts between plants using company vehicle.
- Cleaning conveyer belts.
- Keep buildings and conveyor systems free of dust and coal.
- Trash removal.
- May utilize and operate vac truck.
- Washing areas of plant using hoses.
- Safely operate a forklift and other heavy operating equipment.
- Assist maintenance and operations as needed.

What will you learn?

- Safety Concepts: Utility sling safety, Personal Protective Equipment, Lock Out Tag Out, Energized Electrical Equipment, hearing and noise safety, Forklifts & Powered Industrial Trucks, Excavation & Trenching, Behavior Based Safety, Hot Work Procedures, confined space entry, Electrical safety, Arc Flash Hazards, material handling, fall protection, Labeling & SDS For hazardous Chemicals, Safe Driving Practices, Proper lifting techniques, respirator care and usage.
- Awareness: Combustible dust, asbestos and silica, ammonia, lead.
- Plant logistics.

What knowledge/skills/abilities do you need?

- Use of a fire hose to wash down areas.
- Use of a broom and shovel.
- Forklift training and certification provided by employer.
- Aptitude for learning electrical theory.
- Use computer skills for business use: email, word, excel.
- Ability to listen, follow directions, implement feedback and work as part of a team or as an individual.

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